

Quarterly Conference

October 25, 2011



First United Methodist Church
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First United Methodist Church of Lompoc

Quarterly Conference

October 25, 2011

Call to Order & Opening Prayer – Betty Staight

Adoption of Agenda

Approval of Minutes of April 26, 2010 Meeting

Note: absence of minutes from April 26, 2010 meeting

Written Reports Received

Board of Trustees – *Don Cook*

Building Committee – *Lynn Clock*

Christian Education/Education and Spiritual Growth – *Helen Talkin*

Family Ministries – *Silvia Aguilera*

Finance and Stewardship Committees – *Dick Shiers*

First United Methodist Foundation of Lompoc – *Rollin Bailey*

Joint Council – *Larry Huyck*

Lay Leader – *John Halfhill*

Lay Ministry – *Anne Anderson*

Membership & Evangelism – *Suzanne “Sam” de St. Jean*

Mission and Outreach- *Larry Huyck*

Organ Committee – *Lynn Clock*

Staff/Parish Relations Committee – *Kris Rogers*

United Methodist Men – *Don Cook*

United Methodist Women – *Janet Shiers*

Worship – *Sandra Lemon*

Update from Pastor G

Questions from the Membership

Next Meetings:

Joint Council – Tuesday, November 29, 2011

Quarterly Conference – Tentatively scheduled Tuesday, January 31, 2012

Closing Prayer – Adjournment

MINUTES

Quarterly Conference
April 26, 2011

Silvia Aguilera took these minutes, but at this time she is unable to locate them.

Once we have them they will be available in the church office files and on our website.

BOARD OF TRUSTEES

The trustees have been very busy and productive during the Third Quarter. We are happy to report the successful completion of the following projects:

1. The parsonage interior was repainted and the dryer was re-vented through the west wall before the new tenants, Victory Outreach, signed a one year lease effective September 1, 2011.
2. Completed the replacement of the banquet tables and chairs throughout the church and sold all of the old ones.
3. Oversaw the installation of 10 new speakers in the Sanctuary with a special thanks to Lynn Clock for his diligent work.
4. Replaced and changed two signs (one for Pastor G and Helen Tye Talkin, Director of Christian Education) and the outdoor Bulletin board.

There are several new projects that are on the agenda and as final details are formulated the congregation will be kept informed of the progress. Planning has begun to refurbish The Friendship House so the UMYF can use it for their meetings, Also on the future agenda is the stabilizing of the Bell Tower, redesigning the drainage around the sidewalk leading from the main parking lot and demolishing/replacing the badly deteriorated parsonage fence. Finally we have determined that the entire facility will need to be treated for termites and the roof needs to be replaced before it reaches the 'have to' stage. This latter project has been tentatively projected on a 2 year timeline.

I would like to thank everyone in the congregation for your support of past Special Projects and trust that 'God willing' the above wish list will become a reality.

Don Cook, Chairman
Board of Trustee, FUMC

BUILDING COMMITTEE

The Building Committee is continuing the work on a Long Range Master Plan for our facility while keeping vigilance over present space optimization. At our last meeting we passed a motion to recommend that the Trustees tear down the King Memorial Bell Tower for safety reasons. There are significant fractures in the stone façade covering the internal steel support beams and we are worried that one or more of the heavy stones may fall down at the wrong time and strike someone. If the Trustees elect to tear down the bell tower, the Building Committee has recommended that they consider some sort of an extension to the breezeway so that the walkway from the Administration Building to the Sanctuary is covered for the rainy season. The exact cause of these fractures is unknown at this time. The bell was removed and put in storage. The Building Committee is exploring possible future locations for the bell (installed in the correct orientation) such as a new tower on a future building, a location on the ground in a future Memorial Garden area or in the rebuild of the King Memorial Bell Tower.

One of the factors that are temporarily clouding our vision for the future is the major cost of some of the maintenance issues of today. For example, our entire campus should be treated for termites, and the Sanctuary Roof needs to be replaced. The existing layers of shingles need to be removed and a completely new roof needs to be installed. Although we don't have current bids on either project it is anticipated that the combined total will be six figures. If needed, the Building Committee has offered their assistance to the Trustees to help get these high dollar maintenance issues resolved.

The Building Committee's "Suggestion Box" is still available for your ideas for how to best use and develop our facility so that we can build on our church's mission statement: "Helping People Discover their Life in Christ." Be sure you include your name and contact information so that we can talk to you to make sure we completely understand your suggestion.

Lynn C.
Building Committee Chairman

CHRISTIAN EDUCATION/EDUCATION AND SPIRITUAL GROWTH COMMITTEE

Confirmation Class and Confirmation Sunday, November 6th

Eight young people from our church are participating in a Confirmation Class led by Pastor G. The final in the series of seven classes will be held at 5:00 p.m. on Sunday, October 30th. The young people will be Confirmed on Sunday, November 6th with a reception to follow the church service. Bibles have been purchased from the Youth Ministry fund to present to the Confirmands. It was decided to purchase the New International Version, 'God Sightings' One-Year- Bible. A copy is available for anyone who would like to review it.

Sunday School

Sunday School has a new curriculum. We are using 'All in one Sunday School' for ages 4-12, published by Group. Currently Michelle Berleue is working through Volume 1, for Fall, and has received positive feedback from children and parents alike. Michelle requested copies of a children's Bible for Sunday School use. Five copies of the NRSV Children's Bible published by Abingdon have been purchased by the Youth Ministry fund, with the approval of the Education and Spiritual Growth Committee.

UMYF

As reported in the April Quarterly report, we would like to offer separate Junior High and Senior High Youth Groups. This fall we have had some separation based on whether or not youth are already Confirmed, but after Confirmation Sunday, November 6th, it looks as though we will be back to one group meeting at the regular 5:00 p.m. UMYF time each Sunday.

"Lost on a Mountain in Maine" by Don Fendler

Barbara Dameron will introduce this book to UMYF on Sunday, November 13th. She met the author while on vacation in Maine and we feel it will be an interesting and inspirational book to read and discuss with the youth group. Fifteen copies were purchased from the Youth Ministry fund; a copy is available for inspection by anyone who is interested.

Refurbishing Friendship House

As reported in the April Quarterly Report, UMYF are excited at the prospect of having their own space, and grateful that Friendship House has been offered for their use. A detailed proposal regarding the work that needs to be done has been submitted to Trustees. We will await their response.

Adult Bible Study Groups

We continue to have many adult Bible Study offerings available as listed in the weekly Bulletin.

Christian Writers Group

Continues to meet regularly, all writers welcome! Contact Ehrhardt Lange for details.

Helen Talkin, Director of Christian Education

FAMILY MINISTRIES

Quarterly Report April-June 2011

April 23, 2011
Potluck and Game Night
Attendance: approximately 15 people

April 24, 2011
Easter Brunch and Egg Hunt
We served approximately 75 people. Great turn out as usual. This is one of our biggest events.

May 21, 2011
Dinner and a Movie
"The Final Season" was a baseball movie based on true events.
We served hamburgers, hot dogs, French fries with chili.
Attendance: approximately 40 people

June
No events. We decided to take this month off.

Quarterly Report July-Sept. 2011

July 23, 2011
Game Night
Bowling Night at Vandenberg Air Force Base
Attendance: approximately 40 people. We celebrated a few birthdays. It was a great night out with mostly the youth group.

Aug 27, 2011
"Soul Surfer"
A great movie of a young girl in Hawaii based on true events. How she overcame a huge obstacle with perseverance and faith.
We served Kalua Pork, white rice, salad, and Hawaiian rolls.
Attendance: approximately 30 people

Sept. 18, 2011
Worship in the Park at River Park
We served choice of tri-tip or chicken with chili beans, salad, and garlic bread. Plates sold for \$7 a plate. We sold approximately 70 plates.
We had a Jump House for the children.
Everyone was invited to bring their favorite dessert.

Silvia Aguilera, Chair

FINANCE & STEWARDSHIP COMMITTEES

I want to thank you for continuing to support the First United Methodist Church of Lompoc with your prayers, presence, gifts, service and witness. The church's income through September (75% of the year) is 70.2%. The church's expense for the same period is 70.3%. We have spent \$84.37 more than we have taken in. Thank you for all you do for the church.

Richard Shiers, Chairperson of Finance Committee

I want to thank all members and friends of the church for their pledges for next year. You are making a difference in the World. We will announce how we are doing at church on October 16th and 23rd. We will have a written report in the December Forecast.

Thank you.

Richard Shiers, Chairperson of Stewardship Committee

FIRST UNITED METHODIST FOUNDATION OF LOMPOC

Gifts to the Foundation from July – October 2011

Scholarship Fund.....\$10.00
General Endowment Fund.....\$14, 475.00
General Electric Dividends.....\$30.00

General Endowment Fund Distribution to the Church from 2010 earnings:

1. \$965.86 to the Trustees Special Project – Tables.
2. \$1,500 to the Worship Committee for Special Musicians.

Current Value of Foundation Assets as of September 30, 2011:

1. Scholarship Fund.....\$12,557.83
2. Memorial Fund.....\$11,476.69
3. General Endowment Fund.....\$188,920.83

Corpus of General Endowment Fund..... \$194,705.40

Rollin Bailey, Chairman

JOINT COUNCIL COMMITTEE

Since the July 2011 All Church Council, the Joint Council has met once. At this meeting those committee representatives present gave a report of activities and the Church's Master Calendar was updated.

Discussion about the rental of the parsonage followed. All of the major items have been repaired except the only thing left to be completed is to have the carpets cleaned. At this time there were a couple of nonprofits interested in renting the parsonage. Note: since this meeting the parsonage has been rented to a nonprofit organization.

Dick Shiers discussed the use of invoices for any committee expenses. The chairs of the committees are to sign an invoice with an attached receipt in order for that to be paid. For example, an expense of \$72.15 at Food Co. for food for Feed the hungry would have to have the receipt attached to an invoice (which is available in the office) and then turned in to the office so the committee chair could review and sign it. The check would be made out to the person who spent the money.

The next meeting is scheduled for November 29, 2011.

Larry Huyck, Chair

LAY LEADER COMMITTEE

The Lay Leader responsibility to the church is to take concerns and problems to the pastor and resolve them. No serious problems have been brought to my attention. This is very good. Pastor G has made himself available with a fresh, friendly attitude. Our worship services have increased in attendance and new members are being received on a regular basis.

Our church supports a variety of functions outside the church such as: Feed the Hungry, Meals on Wheels, Habitat for Humanity, and recently supporting the homeless during extreme weather conditions at the Warming Center to name a few.

At the present time, we have seven Bible Studies. The church is very much active. It is easy being a Lay Leader to such a special church community. We really are a special Christian Community.

The Lay Leader is a member of the following committees: Finance and Council on Ministries.

John Halfhill, Lay Leader.

LAY MINISTRY COMMITTEE

The Lay Ministry Committee has been continuously involved in maintaining contact with and offering support to those members of our congregation who have been in need.

- Our committee was in charge of the August **Feed the Hungry Program**. We served spaghetti, salad, bread, peanut butter sandwiches, and cookies to over 50 people on August 16. What a rewarding experience!
- The **Altar Flowers for the Homebound Program** is working well. Thanks to Anne Marie Chait, we receive a listing before every month begins of the dates and number of bouquets that will be available. Our Lay Pastors continue to deliver the donated flowers to our homebound members, as well as to any members who are (or may have been) ill for some time, or who have suffered a loss.
- Our **Coffee Can Supply** is currently stocked, but we're making another request in October for members of the congregation to collect and contribute cans again. The youth will continue decorating the cans so that we will have them on hand for the Lay Pastors to use when taking altar flowers to homebound members.
- Our **Homebound Communion** program is functioning smoothly. We currently have 5 Lay Pastors serving communion to homebound members. This remains a very rewarding endeavor for both the recipients and the Lay Pastors who serve them.
- The **Weekend Emergency Prayer Request** system has been modified. We are sadly saying good bye to Don Montgomery as our lead person and welcoming Wally Rogers to that position as of October 2nd. Many thanks to Don for his suggestion to create this system and for his dedication to making it work, to Wally for 'stepping up' and taking on this very important role, and also to Bert Langdon, who continues as the 'back up' person in case he's needed! We confirmed that the hours this system will be in effect are on weekdays after the church office has closed and on weekends. We're exploring the possibility of texting from the computer to see if that may be a feasible option in some cases.

Anne Anderson, Lay Ministry Chair

MEMBERSHIP AND EVANGELISM COMMITTEE

- The Membership and Evangelism committee sponsored two Inquirer's Classes with lunch served to the attendees. The six new members were received into membership on Sundays, June 12th and August 14th. A cake reception followed on June 12th to welcome Jane Hunter, Ann Lindsey, Bruce and Cynthia Knauss. Another cake reception to welcome Cheryl Martin and Rachel Valencia was held on Sunday, September 11th. The committee made a decision to hold new members cake receptions every quarter. Name badges were given to our six new members.
- The next class, which is subject to change, will be held on Sunday, October 23rd. This class is open to new members, and church members interested in learning more about our church.
- The church website continues to be updated by our web mistress, Beverly Wolf. Our monthly newsletter, calendar, events, and Bible studies, etc., are sent to Beverly by our Church Secretary. Since United Methodist Communications is concerned about protecting privacy and securing permissions for our website, our online monthly Newsletter will no longer have the last names of our members and staff (exceptions may apply). Prayer Lists will not have names either in the online Newsletter. However, the printed Newsletter mailed or in the church office/Narthex will have this additional information.
- Cookie Sunday has remained very popular, thanks to Jackie Brodhecker and Zoanne Daniel. Members have been encouraged to sign up to bring cookies on the 3rd Sunday of each month. Jackie and Zoanne have added to our Fellowship enjoyment by providing cookies even when it is not Cookie Sunday
- We now have new United Methodist Church Certificates of Membership for our new members. They are available for members who joined in 2010 and 2011. If you would like a certificate please call the church office.
- A map of the buildings, handicap accessible restrooms, etc. was suggested for new members so they know where these are located. Another suggestion was to have an informational guide for Greeters and Pastor G suggested having a Parking Lot Greeter. There will probably be more discussion on this later.
- Marion Greene continues to do a wonderful job coordinating guest book and greeters. We sincerely appreciate volunteers' help welcoming people every Sunday.

Respectfully submitted,
Suzanne "Sam" de St. Jean, Secretary

MISSION OUTREACH

The various activities since the July All Church Council has been the monthly Sharing Trees, Feed the Hungry, and Kin Klostet.

Martha Hicks continues to fill requests for Kin Klostet supplies for three schools in the Lompoc Unified School District. These orders are filled as they are received. Thank you, Martha for your continued hard work and diligence.

The Backpacks-With a Purpose Sharing Tree saw its results in early August with over 300 students receiving free backpacks filled with school supplies. The backpacks were distributed at our church in the parking lot on Saturday, August 6th. Several churches in the Lompoc Valley participated. Included were two bounce houses for the kids to enjoy. The backpacks were distributed to students who arrived with the proper paperwork which had been mailed out to hundreds of elementary and middle school students in the valley. This was an exciting day and I am hopeful more of our Methodist family can participate next year in this very worthwhile program.

August was our "Thank You" month for the congregation. We really do appreciate all of your support of our sharing trees throughout the year.

The September Sharing Tree was "Heifer International" followed by "Partners in Malawi" for October. The trees for the rest of the year will be November "Christmas Cards for Missionaries," "Toys for Tots" will begin in the middle of November into December. During December, there will also be a tree for the "Food Pantry."

Feed the Hungry has served Sloppy Joes and Spaghetti dinners to individuals in Lompoc. This program is administered at St Timothy's Church. A main entrée is provided, along with salad, cookies, milk or apple drink, and peanut butter and jelly sandwiches. The following are the number of people who were fed: July-48, August-53, and September -58, and October-26. A signup sheet in the Narthex is available for those individuals wishing to provide a few hours of community service for this worthwhile cause.

At the September meeting of the Mission Outreach Committee, the committee voted to re-designate some funds that have been idle for several years now. It was voted to re-allocate the funds in two idle accounts. One is for Metro United Methodist Urban Ministry in the San Diego area. They will receive approximately \$638.00 to help keep it from closing. They voted to "provisionally" approve \$920.00 to Feed the Hungry. A proposal is being explored for Wednesdays (when there are no feeding locations available in Lompoc). Members of the Sunday Morning Bible Study group have expressed interest in starting a program to be held at our church. Also, it was voted to retain funds in a Make A Difference Day account to be used in October 2012. This will be discussed at our November meeting. It was too late to plan a project for October 2011.

The next Mission Outreach Committee meeting will be in November when Diane and Royce Smith will be back to make us whole again.

Larry Huyck – Co-chair Mission Outreach

ORGAN COMMITTEE

Our last concert for 2011 will be on Sunday, October 30th at 3:00 p.m. The guest organist will again be Graham Blyth the designer of our Veritas organ. He will play the same program that he will perform in New York City on Saturday, October 22nd. His program will contain works by Bach, Franck and Guilmant. A free reception for Mr. Blyth will be held immediately after the concert.

In July the new updated cards for the Great and Pedal Divisions were installed. Prior to Graham's concert the final set of cards for the Choir and Positive Divisions will be replaced. This will complete the no cost upgrade to our organ by the Veritas Organ Company.

As a thank you for our help with the San Luis Obispo Veritas organ, The Veritas Organ Company donated the cost of acoustical diffusers in the organ loft behind the Chancel. This is the room that would be on the second floor of the Sanctuary. It is a room that is 22 feet long by 11 feet 4 inches high and 9 feet 9 inches deep. The intent of these diffusers is not to absorb the sound but to make this room act more like a pipe organ chamber as it was designed by the building architect. The design of the layout for the forty diffuser panels was performed by Auralex Acoustics in Indianapolis. They were installed on Saturday, October 15th.

If all of the backordered parts arrive in time, the long awaited acoustical enhancement system will be installed for Graham's concert. This will be a four channel electronic system that will simulate the effects of a larger building. This system will not make the organ louder since the organ volume will be turned down to allow this system to function properly.

The Organ Committee again thanks those who contribute to the Organ Fund to allow our church to have free concerts for our community musical outreach and to provide the funds for future maintenance and improvement projects.

Lynn C.
Organ Committee Chairman

STAFF/PARISH RELATIONS COMMITTEE

SPRC welcomed new members Pat Nuernberg, Bruce Knauss, and Maureen Brems. Thank you to outgoing members Judy Kemp and Leonard Todd for their work on this committee.

Each member of SPRC was assigned a staff member and will be their liaison throughout the year. Our goal is keep our staff happy and make their jobs as pleasant as possible.

Kris Rogers, Pat Nuernberg, Wally Rogers, and Suzanne "Sam" de St. Jean attended a Human Resources workshop in San Luis Obispo on June 11, 2011. The workshop was given by Jan Hanson of CalPac. Jan came to Lompoc on October 1st and gave the workshop to 17 members of the church. SPRC members attending were Jack Jones, Pat Nuernberg, Bruce Knauss, Jackie Brodhecker, Pastor Gilbert Stones and Kris Rogers.

The church office will be closed on Monday, December 26th, but opened on Monday, January 2nd. New nameplates have been on Pastor G's office and on the office of the Director of Christian Education.

The job title Administrative Assistant was changed to Church Secretary as of October 1st, 2011.

Respectively submitted,
Kris Rogers, SPRC Chair

UNITED METHODIST MEN

The Lompoc UMM has been quite busy since resuming our fall meetings with a breakfast meeting in September. We had a successful Fall Parking Lot sale which netted nearly \$1800 thanks to the efforts of many members of our congregation. We also voted to become one of the early "Challenge Fellowships" of the Society of St. Andrews by donating \$200 to this international feed the hungry effort. This donation will provide 10,000 meals to fight hunger around the world.

We will be electing new officers in November and also have a speaker from Santa Barbara who will be presenting a program about Human Trafficking. Future activities include looking at replacement of the storage areas around the Friendship house.

I would like to urge all men of the congregation to consult the church calendar and attend our meetings because you are all members of the UMM by virtue of your attendance at FUMC of Lompoc!

Don Cook, President
Lompoc FUMC UMM

UNITED METHODIST WOMEN

The United Methodist Women held their annual Salad Luncheon and Basket Sale on August 7th, 2011. Sandra Lemon was in charge of the basket sale and Janet Shiers was in charge of the salad luncheon. The proceeds from this event go to our UMW mission work. The total for this event was \$1368.00.

In September, our three Circles resumed their monthly meetings on the second Tuesday of each month. Our General meeting in September was presented by Sarah DiSalvo on "Human Trafficking". Members will take this information to their circles. Sarah Circle was hostess. We voted to honor Betty Staight with the "Quiet Disciple" award at the annual Santa Barbara District meeting in Camarillo.

Our annual Chili/Bake Sale was held in conjunction with the Methodist Men's Parking Lot Sale. Martha Hicks and Judy Kemp served as co-chairs for this event. This year we also had a small bazaar the same day as the chili/bake sale. As of this writing our proceeds are approximately \$1000.

Three Candles of Commitment will be burned at the Conference Meeting on October 22nd in honor of Elaine Thompson, Marion Schuster and Phyllis Smith.

Plans are underway for our annual Christmas Tea on Saturday, December 3rd and the Installation for UMW and UMM on December 5th at Texas Cattle Company.

Respectfully submitted,
Janet Shiers, President UMW

WORSHIP COMMITTEE

The Worship Committee has met once since the last Quarterly Conference. We helped plan and carry out a very successful "Worship in the Park" along with Family Ministries and our music leaders, Brenda and Rachel. We have been doing this event for many years now and it is one of the highlights of the year!

Next up for our committee is "Feed the Hungry" in November and prepare for Advent and Christmas programs. Tentative schedule is as follows:

November 15 – Feed the Hungry –4:30 p.m.at Saint Timothy's

November 26 – Greening of the Church – 10:00 a.m.

December 18 – Christmas Concert by Children & Youth – 5:00 p.m.

December 24 –Family Christmas Service -- 6:00 p.m.

December 24 – Christmas Carol & Candlelight Service –8:00 p.m.

December 25 – Sunday Morning Worship – 10:30 a.m.

A decision was made by Brenda and Pastor G that there would be no choir cantata this year during Christmas. They hope to present a Cantata during the Easter Season either on a Saturday or Sunday afternoon incorporating members of other churches and Master Chorale volunteers. To augment these kinds of musical programs a new Special Musicians Fund has been established, using a grant from Foundation Funds and Special Offerings.

Next meeting of the Worship Committee will be November 7th at 3:30 p.m. David Lemon will assume responsibility of chairing the meetings until I can get back to them. I will try to keep up with reports, Marcia Wicks will help David with paraments and I will need some extra help for Feed the Hungry.

Respectfully submitted,
Sandra Lemon, Chair

PASTOR'S REPORT

Some highlights for me of this past quarter have been our church's great participation in the distribution of backpacks to needy families, our great support of missions near and far through our Sharing Trees and our Worship in the Park.

One of the things of which I am most proud is that we sent eight youth and three adults to the Wayfarers retreat in September. Everyone who attended is excited about next year's retreat and is encouraging others to join them.

The other thing about which I am most excited is our Confirmation Class. The class has met six times and will meet for its final session on Sunday. On November 6th, (All Saints Sunday) the class will assist in the service and join the church.

One of the opportunities we have in the coming year is implementing the Annual Conference "Mission Area" plan. I received details of this plan this week and invite you to look them over on the following page. Our cluster is working to set times for these meetings and we will publish them when the dates are available. Our Mission Area consists of Lompoc, the Santa Maria churches, and Arroyo Grande.

As always, I am thankful to you and to God for the privilege of ministering here in Lompoc and for the love and support of this congregation.

Charge Conference Question

This past July we had our first midyear Charge Conference as had been proposed by Steve Petty. While at first I had been excited about this innovation, I realized that we still have to take action on certain items at the beginning of the year that requires Charge Conference approval. I have been in conversation with a variety of people concerning our mid-year schedule. The consensus seems to be that the effect of the change is that we will require two Charge Conferences per year – a lesser and a greater one if you will.

A Charge Conference is required to set the salary of all appointed clergy, accept the yearly apportionments and elect the members of the nominating committee. All other functions including the passing of a budget and election of church committees and officers may be done at an Administrative Board/Quarterly Conference Meeting. The budget obviously needs to be passed in time to take effect in January.

Therefore my proposal is to consider going back to a regular Winter Charge Conference schedule. If it is the desire of the church to keep the committee rotation from July through June as it currently stands, committees could be elected during the Spring Quarterly Conference.

Action Plan for Development and Implementation of

Mission Areas

October 17, 2011

During the 2011-2012 annual conference year, the Bishop and Cabinet of The California-Pacific Annual Conference will lead an effort to organize each district into Mission Areas for the purpose of greater cooperation, collaboration, and fruitfulness in mission and ministry. What follows is a brief timeline and action plan for the development and implementation of Mission Areas. It is not intended to be comprehensive or to answer every question regarding emerging Mission Areas. Rather, the purpose of this action plan is to “get the ball rolling” and to provide an organic, working context for Mission Area development and implementation.

Timeline and Action Plan for development and implementation of Mission Areas:

- During Summer 2011, clergy were selected to serve as Mission Area Leaders. Each District Superintendent identified one clergy person for each Mission Area to serve in this capacity, and an orientation for Mission Area Leaders was conducted during the Clergy Convocation. The first responsibility of Mission Area Leaders is to convene their respective Mission Area Teams.
- **Within two months (by December 15th), each Mission Area Team will gather for the first meeting.** Each Mission Area Leader will coordinate the date, time, and location of this meeting in her or his Mission Area. **Mission Area Teams include all of the clergy and at least one lay person (and no more than three) from each congregation.** The lead pastor of each congregation is to identify and invite the lay persons based on their individual passion and capacity for leadership and missional collaboration, and not because of the office each person may currently hold within the church. **The purpose of this first meeting** is to get acquainted, build relationships, and to determine one or two missional endeavors that the Mission Area can pursue together within six months to achieve measureable results.
- **In three months (by January 15th),** each Clergy Colleague Group is also expected to meet. The purpose of this meeting is for the clergy in each Mission Area to get acquainted, build relationships, and support one another in fostering the development of Mission Area collaborations. During this same time period, each District Superintendent will meet with the Mission Area leaders to check-in, update, resource, guide and support each Mission Area’s efforts.
- **In six months (by April 1st), each Mission Area is to complete its first collaborative mission effort** and share the results with your District Superintendent. The results should be reported in a story or narrative; you will not receive a form.
- Questions? Contact your D.S.

Pastor G